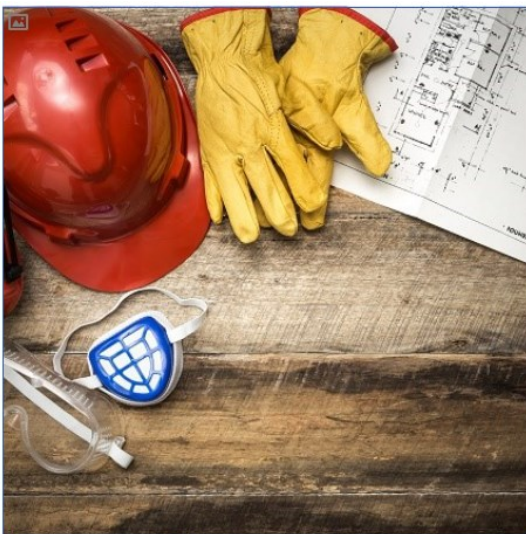




Deliver improved outcomes in workplace health and safety with a single cloud based modern digital acceleration platform.

Care for your workforce with regulatory compliance.



**Finally, a digital cloud platform for managing workplace health and safety across multiple sites of a single organization, without operating multiple systems and resource intensive, error prone manual data entry, that makes your care program sluggish in delivery.**

## Emidence XD: Next Gen Workplace Health Safety Quality Management System

### Health and Safety Culture: Imperative

Progressive organizations strive to provide a safe and healthy work environment aiding in enhanced productivity for employees, contractors with focus on training, prevention and safety advocacy. This sets the tone for a safety culture in the organization. Recent statistics on occupational safety and health by the Bureau of Labor Statistics indicate reduction of total recordable cases (TRC) incidence rate (2.9 per 100 FTE) among private industry employers.

With the evolving business, standards and work environment needs, changing employee preferences on joining companies with established wellness and care, safety programs, employers are faced with imperative of integrating disparate management systems and unifying and standardizing processes and systems such as risk assessment, audits, corrective and preventive actions (CAPA), and enabling existing information management systems to talk to the Health, Safety and Quality System. This is also required as EHS related standards converge (ISO 14001 and 45001 etc.).

### The Emidence XD Difference

Emidence XD is built on the Xybion Digital Acceleration Platform, a new low-code technology stack that powers faster innovation, increased operational efficiency, and reduced cost.

Emidence XD was designed for occupational health and occupational medicine industries where high levels of regulations and strict evidence based documentation of activities are necessary for both compliance and/or for safety and liability management.

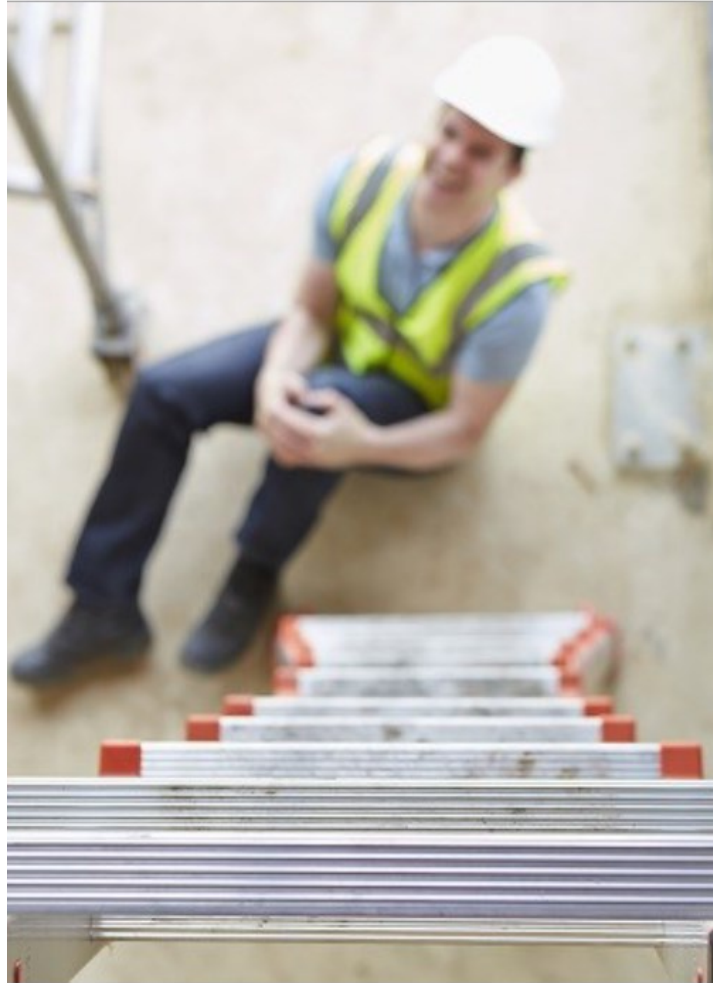
The platform helps global organizations effectively automate, manage and control workplace health and safety workflows which are rapidly deployable and easily configurable leading to go-live in weeks rather than several months leading to a faster ROI.

## Incident and injury management

Evidence XD allows to report and manage incidents by category, type and alert stakeholders as per the defined work-flows. The incident manager can collect and report information on multiple incidents, such as near misses, vehicle accidents, slip-trip-fall cases, workplace assault and other injury cases.

This data can be processed for OSHA reporting without duplication of data entry. Case data can be viewed from multiple site of the organization in drill down reports and compared with historical data for trend line and root cause analysis.

Moreover, the predefined workflows allow the user to auto-populate the relevant information of an injured employee, such as employee details, treatment and facility information. These electronic reports can be directly submitted to third party administrators (TPA) and insurers.



## Return to Work and Case Management

Ensuring injured employee returning to work (transitional or intermittent or alternate) and everyday life is a key metric for occupational health and safety program. With Evidence XD, employers can manage RTW programs for employees ensuring improved morale, self esteem and financial security, leading to psychosocial wellbeing.

Case Managers can co-ordinate care, manage workflows between treatment provider, immediate supervisor, site HR and insurance carrier.

- Assessment
- Planning
- Facilitation
- Care



## Optimize Care and Productivity with Embedded Compliance



### Workers' Compensation Management

Evidence XD's Workers' Comp Cloud is an evidence based claim processing system. This is a purpose-built cloud with ACOEM/MTUS evidence and outcome based analytics and reports. The Workers' Comp Cloud leads to reduced cycle time and cost of claim processing. Workers' Comp Cloud provides built-in evidence that the treatment plan recommended for the patient has been done and the outcomes are documented. This ensures reduced claim denials.

Workers' Comp Cloud supports real time tracking, monitoring and reporting of outcomes with evidence based real time risk projection and management. The advantage is unlimited reporting with extensive configuration.

Workers' Comp Cloud is a configurable product with granular security, flexibility between various state and federal healthcare regulations, HIPAA, HL7, and 21 CFR part 11.

### Industrial Hygiene Management

Evidence XD manages the mitigation of health and safety hazards from a range of chemical, physical, biological, and ergonomic sources.

Employers can perform and manage assessments for noise exposure, indoor air quality, indoor molds, chemical exposure and other occupational hazards.

Multiple site-specific reports can be aggregated for a single organization within the same system, reducing information overload and centralized data availability.

### Credentialing

Certifications, continuing medical education credits (CME), training records and credentials of caregivers can be managed through automated data imports from state web sources, through the Evidence XD platform. Historical records can be maintained and reported as required.

### Safety Training Management

Evidence XD empowers organizations to provide safety training through online, instructor led virtual courses, where an individual or a group can access desired topics through secure user access control, thus allowing stakeholders to learn at their own pace, with tracking and reporting.

Workers' Comp Cloud allows the users to create and schedule organization specific training and assessments, such as for construction and general safety, laboratory safety and compliance. The assessments can be as for a new employee or post injury fit for resumption of work scenarios. Employees working in multiple sites, can be managed in a single org environment.

### Standard OSHA / BLS reporting:











- OSHA 300, 300A and 301 Reporting
- TRC: Total Recordable Cases
- DART days away from work, job transfer, or restriction cases
- DAFW days away from work cases
- DJTR days of job transfer or restriction only cases
- ORC: Other Recordable Cases
- Near Misses
- Custom Reporting







# Preconfigured Apps

<p>Global Protocol Registry</p>  <p><b>Labwise XD</b></p>	<p>Preclinical R&amp;D Lab Execution System</p>  <p><b>Pristima XD</b></p>	<p>Enterprise Content Management</p>  <p><b>ECM XD</b></p>	<p>Real Time Compliance Monitoring</p>  <p><b>Compliance Builder</b></p>	<p>Health, Safety, Case, Compliance &amp; Credentialing</p>  <p><b>Evidence XD</b></p>
<p>End-to-End Digital Lab Execution System</p>  <p><b>Labwise XD</b></p>	<p>Total Quality &amp; Compliance Management</p>  <p><b>CQRM XD</b></p>	<p>Compliance Risk Predictor</p>  <p><b>CQRM XD</b></p>	<p>Third Party Risk Management (TPRM)</p>  <p><b>CQRM XD</b></p>	<p>Accreditation &amp; Credentialing</p>  <p><b>CQRM XD</b></p>

## Future-Proof Your Technology Investments with a Clear Path on ROI

Evidence XD offers multiple apps for processing and review of billing, health and safety, OSHA reporting, case management, EMR/EHR for workplace injury management, and medical care.

Evidence XD provides a single, out-of-the box, yet highly configurable solution to holistically manage workplace health and safety. It delivers immediate value without expensive customization, minimizing total cost of ownership and ROI.

**Evidence XD is built on a low-code technology stack that leverages the core principles of the Unified Operational Ecosystem, Rapid Configuration Engine, and Intelligent Digital Workplace for true Digital Acceleration, not just Transformation.**

### About Xybion

Xybion is a leading SaaS company dedicated to providing life sciences and health systems companies with innovative software solutions to accelerate the transformation of today's inventions into tomorrow's approved medicines, devices, and diagnostic tests designed to save lives and keep employees safe. Our intelligent cloud platform and software solutions help companies accelerate digital transformation of processes, speed up innovation, optimize operations, reduce compliance risks, and achieve significant cost savings.

Xybion is serving over 160 customers in 29 countries including all the top 20 global biopharmaceutical

companies. Xybion's global scale and expertise brings employees around the world to help companies in life sciences, health systems, research institutions, and governments. We help companies digitally transform their regulated business operations. Our unique solutions focus on employee health and safety, integrated preclinical lab management, early-stage drug discovery, digital lab solutions, regulatory compliance, GRC, quality management, predictive compliance, content management, and systems validation.

